## PERSONS OCCUPYING MANAGERIAL POSITIONS WHO ARE RELATED TO A DIRECTOR, CHIEF EXECUTIVE OFFICER, OR SUBSTANTIAL SHAREHOLDER OF AN ISSUER OR ANY OF ITS PRINCIPAL SUBSIDIARIES

Pursuant to Rule 704(11) of the Listing Manual, we confirm that the following person occupying a managerial position in the Company or its principal subsidiaries who is related to a director, chief executive officer or substantial shareholder of the Company:-

Name	Age	Family relationship with any director, chief executive officer and/or substantial shareholder	Current position and duties, and the year the position was first held	Details of changes in duties and position held, if any, during the year
Liau Bin Bin	43	Spouse of Chew Choon Tee, Executive Chairman and Managing Director and substantial shareholder of the Company.	Managing Director of CN Chemicals Sdn Bhd.	Ms Liau was promoted to Managing Director with effect from 1 January 2009

The following directors and substantial shareholder have confirmed that as at 31 December 2009, they do not have any relatives who are holding a managerial position in the Company or any of its principal subsidiaries:-

Mr Tan Bock Chia Director and substantial shareholder Mr Lim Yee Hoe-substantial shareholder Mr Lee Bon Leong-Director Dr Patrick Pui Hang Yeung-Director Mr Chan Kam Loon-Director